

California Teachers Association LGBTQ+ Advocacy Coordinator Job Description

Job Description:

- Monitor implementation of Federal and California laws, CTA, Chapter and Service Center goals and objectives as it applies to gay, lesbian, bisexual, and transgender students and members.
- Participate in the Chapter Executive Board or Service Center Council.
- Participate in Association Human Rights and LGBTQ+ training programs.
- Encourage members to participate in the LGBTQ+ Safety in Schools Grant and Scholarship Program in Honor of Guy DeRosa, Martin Luther King, Jr. Memorial Scholarship Fund, César Chávez Memorial Education Awards Program and the CTA Human Rights Awards.
- Raise the awareness of the Association to issues and concerns affecting LGBTQ+ members and youth.
- Offer leadership in the development of LGBTQ+ programs in the Association and in school districts.
- Monitor and encourage the involvement and participation of LGBTQ+ members in the policy-making process and in all practical operations at all levels of the Association.
- Identify and analyze LGBTQ+ concerns within the schools and community and report these concerns to the Association.
- Participate in professional development committees within CTA and in school districts to provide ongoing and continuous opportunities for LGBTQ+ and Unconscious Bias training for staff, Association leaders and members.
- Work to include language in the local bargaining contracts, protecting civil and professional rights of LGBTQ+ members.
- Provide perspectives of LGBTQ+ youth considerations in “Student First” conversations.