

Alyson Brauning

RSCC Chair Report

October 16, 2021

The **Redwood Service Center** provides a center for exchange of information and discussion of actions under consideration by the State Council of Education. Presidents and State Council Representatives meet four times a year (October, January, March, May) at the RRC in Santa Rosa from 8 geographical areas: *Del Norte, Humboldt, Lake, Marin, Mendocino, Solano, and Sonoma Counties*.

The service center serves as a forum and hearing body on ideas referred through the CTA governance structure, by Council and/or Board action. Redwood Service Center is not a policy-making body and/or governance structure of the Association.

2021-2022 promises to be an exciting and challenging year for public education and educators. As CTA members we advocate for the public education that ALL California students deserve. We are advocates for our members through our locals, our state organization – California Teachers Association, and our national organization - National Education Association. **We are Stronger Together!**

Your Voice. Your Union. Our Future.

Robert Ellis

CTA Board of Directors At-Large Report

October 16, 2021

Robert Ellis, CTA Board of Directors At-Large
rellis@cta.org

- **CTA Incentive Grants**

The CTA Board of Directors will award conference grants to upcoming CTA statewide conferences. These incentive grants are available to new members, ethnic minority members, members from small chapters, and other categories based on the particular conference.

Issues Conference, January 21 – 23, 2022, Las Vegas

Application Cut-off: November 8, 2021 at Midnight

Good Teaching Conference North, January 28 – 30, 2022, Burlingame

Application Cut-off: November 8, 2021 at Midnight

Equity & Human Rights Conference, March 4 – 6, 2022, Location TBD

Application Cut-off: January 3, 2022 at Midnight

Good Teaching Conference South, March 18 -20, 2022, Garden Grove

Application Cut-off: January 3, 2022 at Midnight

<https://www.cta.org/conferences/grants>

- **CTA Human Rights Awards**

Promoting Social Justice, Human and Civil Rights

The CTA Human Rights Awards Program was adopted by the CTA State Council of Education in October, 1984, and was further augmented to include ten categories of awards in the ensuing years. The goal of the Awards Program is to promote the development of programs for the advancement and protection of human and civil rights within the Association.

Nominations for all CTA Human Rights Awards **must be postmarked on or before January 7, 2022**, to be considered by the Human Rights Awards Committee.

<https://www.cta.org/for-educators/scholarships-awards/human-rights-awards>

- **NEA Bylaw 3.1g**

3-1. Allocation of Delegates.

g. It is the policy of the Association to achieve ethnic-minority delegate representation at least equal to the proportion of identified ethnic-minority populations within the state...

Merger video:

Honoring Our Legacy of Inclusion / The NEA – ATA Merger

<https://www.youtube.com/watch?v=AZS7FNSK-UE&t=10s>

Corey Penrose

ABC Committee Report

October 16, 2021



TALKING POINTS FOR
SERVICE CENTER COUNCIL WINTER 2021

CTA/ABC Committee Funding	
Meetings & Deadlines	Our calendar this year has been flexible and meeting dates on the website have changed. We met on October 6. Our next meeting is January 19, 2022. The deadline to submit applications for that meeting is January 7.
Resources available at www.cta.org	<p>The Political Department has recently added some new political support resources to CTA.org. They can be found in the CTA Leader Resources: https://www.cta.org/leader-resources/political-support</p> <p>Please be sure to use the most current application from the CTA/ABC webpage for your next application. https://www.cta.org/About-CTA/Leadership/ABC-Committee.aspx</p>
CTA/ABC Events	
Fundraisers	ABC funds central committee fundraisers and invites local members to attend. {Discuss any upcoming county party events} If you are interested in attending, let me know and we can reach out when spots are available.
Other	
Reminders	EVALUATIONS: If your chapter received funding, please be sure to fill out the evaluation form. They are required for compliance purposes and are due within 100 days of the election.
Special Circumstances Grants	Please remember that there is no guarantee that your request for funding will be approved and/or fully funded. CTA/ABC considers all factors including other requests before determining whether a grant will be funded.
2022 Funding	CTA/ABC will consider statewide and legislative funding once candidate recommendations are approved by State Council. CTA/ABC also anticipates many local applications and we encourage you to identify your candidates early and apply for CTA/ABC funds as soon as approved by your local.



CALIFORNIA TEACHERS ASSOCIATION
 ASSOCIATION FOR BETTER CITIZENSHIP
 1118 – 10TH Street
 Sacramento, CA 95814-3504
 (916) 325-1500

DATE: October 6, 2021

TO: E. Toby Boyd, President
 David B. Goldberg, Vice President
 Leslie S. Littman, Secretary–Treasurer

FROM: Wendy Eccles, Chair

RE: CTA/ABC Committee Funding Recommendations

The CTA/ABC Committee requests approval of the following funding allocations taking place at their October 6, 2021 meeting.

1. Allocate funds for the following Local Election Campaigns:
Recommendation: To approve

DD	Chapter	Candidate/Committee/Measure	Amount	Election
B	CTA of Berryessa	Yes on A	\$1,125	11/2/2021
F	Los Banos TA	Gebe Lieb	\$1,000	11/2/2021
P	San Dieguito Faculty Association	Recall of Michael Allman, Governing Board Member, San Dieguito Union High School District, TA 4	\$13,000*	TBD (11/16/21 deadline)

**Check pending the receipt of an updated campaign budget and proof of transfer of \$25,000 into the local PAC account.*

Sue Holland & Jackie Carlson

CTA/NEA Retired Report

October 16, 2021



NEA/CTA-Retired Northbay

Date: October 16, 2021

To: Redwood SCC Presidents, Membership Chairs & Authorized Reps

From: Jackie Carlson & Sue Holland: CTA/NEA Retired Liaisons

- **Retirements:** Last June CalSTRS experienced one of its greatest numbers of retirees. We know that many chapters have members retiring right now. Please send to retiree information to your local reps at your RRC regional meetings or to our **Northbay contact**, Celia Lamantia at farli@aol.com.
- **Suspension of 180-day Return Prohibition:** In August 2021 Governor Newsom signed an Executive Order temporarily suspending the “180-day prohibition” from going back to CalSTRS work with a school district. This includes subbing and the dire need for subs up and down the state. There are specific allowable and non-allowable to this suspension of ordinary rules; **no retirement incentive takers, no back-filling of one’s previous position, and the yearly earning limit is still in place.** You may not work 1 minute without prior CalSTRS approval. The district must send this to CalSTRS, it does not have to go before the school board. **Be sure your district knows the rules!**
- Northbay is very concerned that CalRTA, a non-union retired organization is using its friends in Administration to communicate, offer money, and workshops to our members. We have spent a year communicating with different departments in CTA to take action to stop this practice. Unfortunately it has been cast as a “CTA Retired” issue and don’t understand the fury that is experienced by members who know that they are not CTA and gullibility by members who think that they are dealing with CTA. **The answer some have come up with is the local chapter has to kick CalRTA out.** Northbay will keep knocking on CTA doors until there is understanding that this is a CTA issue that has dire long term negative results.
- **CalSTRS is Healthy:** Please let it be known that the CalSTRS Fund and its investment returns have been doing very well of late. CalSTRS has reported a 27.2% net investment return for fiscal year 2020-2021 which is a record fund performance rate.
- **Retirement Workshops:** For 2021-2022 Northbay and CTA RRC UniServ staff have worked together to organize CTA **Retirement Workshops** for active members who are ready to learn about the CalSTRS Retirement process. The presentations will be virtual and this will allow us to reach out to members in all areas of CTA/NEA-Retired Northbay This year we believe the presentation can reach more members because we are prepared for registration and each session can accommodate 300 of members instead of a tight cap of 100. Northbay will be included with our message of the value of Retired Membership and our popular door prizes. The first one is scheduled for October 26, 2021 and the second, February 8, 2022.
- **Special Webinars:** In May 2021 CTA/NEA-Retired collaborated with CTA and CTA/NEA Member Benefits. Two webinars were advertised and presented to CTA members who were fifteen years or fewer out from retirement. CTA/NEA-Retired intends to advertise and repeat these webinars for 2021-2022.
- **Disaster Relief:** Both Active and Retired members are eligible for CTA Disaster Relief. Northbay works seamlessly with CTA Regional staff and leadership to make sure that retirees don’t get overlooked. If you know

of a CTA Retired member who suffered a loss or was in a mandatory evacuation situation, please contact one of our Northbay Vice Presidents: Celia at farli55@cta.org or Sue at sholland524@att.net. CTA Disaster Relief information is available at www.cta.org (Member Benefits) or www.cta.org/retired (Member Benefits). Northbay recently met with CTA Member Benefits to discuss some concerns that we have for our Retired members when they are impacted by disaster. Northbay has the misfortune to have had Wildfires, smoke, PSP and evacuations every year since 2015 in one or more of our eight counties.

- **CTA/NEA-Retired Political Activity:** Here's what we know: CTA/NEA-Retired members statewide worked the NO on Recall Campaign by writing postcards, contact through emails, and phone calls. NEA/CTA-Retired Northbay discussed the NO on Recall at our meetings and sent a very concise message out to every member. CTA/NEA-Retired leadership activated the retired **RAN (Retiree Action Network)** to contact California legislators in **support of AB 388** to give permanent status to the "forgotten" adult Ed, career technical instructors, and teachers in small districts.

- **"Clawbacks" Continue:** CTA/NEA-Retired reps. continue to attend all CalSTRS meetings and continue to advocate for legislation that will end the outrage of **pension "overpayment recovery."** This is what happens when Districts misreport information to CalSTRS, pension amounts are inaccurately set, and the retiree later has to repay money, sometimes years later, when an audit catches the district's reporting error. CTA/NEA-Retired maintains that the school district should make CalSTRS whole, not the blameless retiree.

- Last year **Northbay** had all four General Membership meetings- three virtual and one in person that was outdoors in a vineyard. This year will begin with virtual and move to face to face meetings in Sonoma County and plan to hold meetings in the other areas we represent. Northbay is looking forward to an exciting year, with many new beginnings.

Officers:

Sheila Bell, President	shebell@aol.com	
Sue Holland, VP	sholland524@att.net	Redwood SCC Liaison
Celia Lamantia, VP	farli55@cta.org	
Jackie Carlson, Sect	jackiec.email@gmail.com	Redwood SCC Liaison
Scott Griffin, Treasurer	diventeach@aol.com	
Marghie Goff, Marin Rep	marghielu@gmail.com	

Orval Garrison - President CTA/NEA Retired State oeghdta@gmail.com

Ed Malaret

Elections Committee Report

October 16, 2021

This fall, two elections were held and completed for State Council (September 3, 2021). That doesn't mean there isn't work to do for your local around being prepared for the Elections for the NEA/RA and our State Council Representative Elections in Spring 2022. See information after the Secretary Elections Timeline below.

Redwood SCC will be conducting an election for the Executive Board position of Secretary to complete a term that was vacated due to retirement. The Redwood Elections Team will run the process; Simply Voting will conduct the election.

Please send your Declaration of Candidacy to Ed Malaret at edmalaret@comcast.net.

Timeline for Redwood Secretary Election

Saturday - Saturday	October 16-23, 2021	Declaration of Candidacy Applications Open Applications Due 10/23/21 by 4:00 p.m. to edmalaret@comcast.net
Monday	October 25, 2021	Acknowledgement of Candidacy Applications Received
Saturday	October 30, 2021	Candidate Statements Due 10/30/21 for Ballot Candidates Submit Statements of 30 words or less to: edmalaret@comcast.net
Sunday - Friday	October 31-November 5, 2021	Ballot Preparation by Simply Voting
Monday - Saturday	November 8-13, 2021	Voting via Simply Voting
Monday - Wednesday	November 15-17, 2021	Election Committee Review Results
Thursday	November 18, 2021	Election Results Emailed to Members
Friday - Wednesday	November 19-24, 2021	Deadline to file a challenge no later than 5:00 p.m. on 11/24/21 Prepare Run off ballot as needed
Monday - Friday	November 29-December 3, 2021	Run Off Via Simply Voting
Monday	December 6, 2021	Run Off Review by Elections Committee
Wednesday	December 8, 2021	Run Off Election Results emailed to Members

CTA will be running the elections for Redwood Multiples moving forward. Local elections are the responsibility of your Elections Chair.

Our goal for elections is to try to get to 75 percent participation in Redwood elections.

Please notify Tina McKenzie at tmckenzie@cta.org in the Santa Rosa office of the name of your local Elections Chair or the person delegated to run elections with following information:

- Name
- Phone number
- **Non-school email address**

I am asking for this information so that I can contact them directly about elections that are happening and provide assistance as needed. I am also willing to help them make the transition to electronic voting, which is cost efficient and very secure.

The second task has been ongoing, and you have done an amazing job thus far: collecting non-school email addresses. Please continue to update as CTA generates email addresses to set up the election database for each election and school email addresses are not included. Therefore, those members are not voting. Additionally, members may have moved or relocated during the summer.

Access to CTA 360 allows you to update members on the spot. If you are not familiar with CTA 360, please click the link below for additional information including signing up and training (which is easy).

[CTA 360 Request](#). Members can also call or email CTA Membership to update their contact information.

If you have any questions, please feel free to contact me at edmalaret@comcast.net.

Mary Bracken

Instruction and Professional Development Report

October 16, 2021

October 2021

CTA's New Educator Weekend for "newer" CTA members will be held December 10-12.

This NEW conference will be hosted virtually and will have a special focus for educators in their first few years of teaching but offers professional development and instruction that is useful for all educators. The conference has everything that educators need to be successful, including sessions about classroom management, creating engaging classrooms, lesson plans and ideas, connecting with your union, student loan forgiveness information, member benefits, project grants and more. **Three FREE units of extended education credit from CSU Chico are being made available!**

We will be covering topics that fall into four focused areas:

- Classroom Management/Student Engagement
- Subject & Grade Level Content Pedagogy
- Professional Engagement/Development
- Unionism/Understanding and Navigating the Union World

Your experience at the New Educator Weekend is equal parts educational and transformational. You'll learn new skills and find solutions to real-life challenges. You'll leave the conference feeling inspired, motivated and with a knowledge of what you need to do to be even more successful on Monday morning in your classroom.

If you have any questions, please email the conference staff at NEW@cta.org.

Mary Bracken, Redwood IPD Chair
marybracken18@gmail.com