



## Redwood Service Center Council General Meeting Saturday, October 16, 2021 Minutes

### Present:

- 8:00 am**                    **Early Bird Breakfast**  
*Members are encouraged to visit vendors during the Early Bird Breakfast: The Standard/California Casualty/CVT/Other.*
- 8:30 am - 9:15 am**      **Early Bird Breakout Sessions**  
*Members may also wish to attend these breakouts for networking/socializing*
- 8:45 am - 9:30 am**      **Late Breakfast & Chapter Concerns (Facilitated by Redwood Steering Committee)**  
*Members not attending the Early Bird Breakout Sessions will discuss chapter concerns at their tables*
- 9:30 am**                    **Land Acknowledgment: Ever Flores**  
Call to Order: **Chair, Alyson Brauning**  
Approval of the agenda: **Additional Breakout session #2; Equity Team Plan by Ever Flores. Ed Malaret moved approval, no objections.**  
Approval of minutes: **no minutes since this is our first meeting of the year**  
Service Center Council Chair Report: **Chair defers to Corey Penrose to demonstrate new Webpage for RSCC. Contact links & document links included.**  
<https://redwoodservicecenter.com/>
- 9:40 am**                    **Breakout Session #1 (60 minutes)**  
*Members choose two 30-minute sessions. Available sessions are listed below:*
- CTA/ABC: **Corey Penrose, election funds application process**
  - CTA Budget Report (October & May): **Keri Tafuro & Alyson Brauning**
  - CTA Board of Directors, District A: **Jerry Eaton, CTA organizing plan, mask mandates**
  - CCTA Staff Report: **Mark Mitchell, guidelines for Membership Engagement Grants**
- 10:40 am**                    **Break/Snacks**
- 10:50 am**                    **Elections/Candidates: Ed Malaret, Nominations for Secretary Vacancy: Kathryn Powell, Charlotte Salvos & Corey Penrose. Voting members include State Council Reps, Presidents may vote. One vote per organization. Timeline included in Ed's report. Need non-school emails. Next election will be for NEA RA 2022.**  
**Chapter Concerns/Celebrations: Ola King-Claye, Raffle prizes: Stephanie Cobb, Sam Duvall, Halley McKenzie & Marshall Jones.**  
**Concerns:**



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- How to attract subs? Pay more Travis USD subs are paid \$282/day for subs, (more for retired members). FSUSD subs are paid \$310/day & has admin subbing. Santa Rosa, \$300/day with longevity bonus. Del Norte tried to hire a sub per school but it does not pay well. How does this affect new teachers? Support Personnel sub shortage as well. Reed District in Marin has offered teachers additional pay to sub per prep period. Suggestion to include the subs in trainings, meetings & staff gatherings. Check on them & get feedback from what they need & make them part of the school staff. Napa has mandated subbing for teachers during prep period, in contract to require teachers during an emergency & they are compensated at \$50/hour.
- CTA Conference units: <https://www.cta.org/conferences/21-22credit>
- Teacher Mental Health: not many resources
- Huge reserve at Travis USD, negotiating situation.
- Lack of admin support: no surprise but some admin not supporting teachers sending students out of class with no consequences. New Teachers are leaving due to lack of support with classroom management, extreme parents & grading. Admin cannot do their jobs b/c they are subbing in classrooms.
- Issues to be continued:
  - Mandatory vaccination
  - School walkout
  - No contract
  - Lack of staffing
  - Mask issues
  - Vaccine concerns
  - SPED placements
- Jerry Eaton, Superintendent endorsement interviews for Sonoma COE Sup. Need 60% of unit members in Sonoma Co. to be officially endorsed by CTA.

**11:30 am**

### **Breakout Session #2 (60 minutes)**

*Members choose two 30-minute sessions. Available sessions are listed below:*

- NEA Board of Directors, District 2: **VanCedric Williams**
- CTA Budget Report (October & May): **Keri Tafuro**
- Guest Speakers: **Park Guthrie & Sunny Galbrath, Climate Justice & CalSTRS Divestment from Fossil Fuels**
- Equity Team Plan: **Ever Flores**

**12:30 pm**

### **Lunch**

*Members are encouraged to visit vendors during lunch.*

**Raffle Prizes: Halley McKenzie, Aaron Staack, Debbie Perry, Nancy Dunn, Keri Tafuro, Alyson Brauning, Silvia Langan, Susan Gonyo, Gina Graziano, & Mike Willmarth**

**Raffle Prizes: Cal Casualty & The Standard winner: Marshall Jones**

**Written Reports & Budget (Facilitated by Redwood Steering Committee)**

**Written reports and budget will be distributed for members to discuss in small groups.**



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**1:00 pm** Treasurer’s Report: Janet Renfrow, Blue page: Profit & Loss Budget Overview for 2021-22 school. Charlotte Salvos motioned to approve this document, Seconded by Mike Willmarth.

Questions regarding:

0710 Contingency amount of \$50K, money is being budgeted for the Redwood Educators Conference in April of 2022.

0910: Charity, Charitable contributions made through RSCC body

0920: money for Labor Council dues

0630: Elections – money for simply voting contract

0810: Website

1200: \$74K for conference grants

Budget passed without objection

Profit & Loss Actuals from 9/2020-8/2021 (Gray paper): does not need to be approved by this body.

Profit & Loss Actuals for 9/2021-8/2022 (Buff paper)

See comments on page 4

Comment 5) Money to be moved from checking account to a saving account based on Treasurer recommendation

1100: Service Center Events: discretion of body to use this money for other events

7040: Equipment (laptop for treasurer & power cords)

New Business:

● 10/6/2021 Sonoma County Education Council took a support position on fossil fuel divestment. Motion made by Tiffany Kampman for RSCC to take a support position on fossil fuel divestment of CalSTRS in order to protect our pension, to advance equality and climate justice and to build CTA power. Motion seconded by Ever Flores. Discussion around the motion was in support. Question about if this will be an NBI at State Council? Was presented at State Council years ago but the committee tabled the NBI. Asking for a support statement. What is role of RSCC in the support position? Not a policy making body. Can we take a support position without getting a consensus from our members? Question called & count vote taken by officers of RSCC: in favor: 27 against: 0 abstentions: 5. Motion passed.

- Mike Willmarth: Land acknowledgement before each CTA meeting good but are there other ways to support the native American community on whose land we live? Equity team will research ways to support this financially, educationally and socially.

Adjournment @ 1:41pm

Respectfully submitted by Jennifer Dickinson

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**2021-2022 OFFICERS**

ALYSON BRAUNING, CHAIR  
JANET RENFROW, TREASURER

OLA KING CLAYE, VICE CHAIR  
VACANT, SECRETARY

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