

Rohnert Park Gotati Educators Association



# WE STAND WITH ROHNERT PARK-GOTATI TEACHERS

You cannot put students first if you put teachers last.



#WeAreRPEA

#RedforEd

#MaestroLuchando

#ForOurStudents

# COTATI-ROHNERT PARK TEACHERS VOTE TO AUTHORIZE A STRIKE. WHY?



## BECAUSE YOU CAN'T PUT STUDENTS FIRST IF YOU PUT TEACHERS LAST

- In 2019-20, the statewide average teacher pay was \$84,531. At CRPUSD, in 2020-21, the average wage for teachers was only \$68,438 despite Sonoma County being recognized as one of the least affordable counties in the nation for educators. See chart below.
- Cost of living in Sonoma County is way above average and having financially overwhelmed teachers who cannot pay their rent, etc. is not good for anyone, especially our students. This is well documented in the local press.
- We will never be able to retain and recruit the best educators for our students without a long-term written commitment to fix this situation and prioritize teachers, who are closest to our students.

Administrators from other districts around the state are recognizing the crisis. Steve Gebhart, principal of San Pedro High School in LA Unified says education is losing workers at a dramatic rate.

"Our entire profession is in a crisis mode because people just don't respect it and appreciate it the way that it used to be. The continued systemic pressures that are put on the classroom teacher and just all levels of educators on the school site is just something [educators] are not able to manage anymore. ... I think that they're finally realizing it's just not worth the systemic pressures."

Yet, CRPUSD board and administrators seem content to act as business as usual and disrespect our local educators with a one year agreement with only a 2% on-schedule wage increase & 2,000 off-schedule bonus.

YEAR	AVG. WAGES	HEALTHCARE MAX. AVG.	TOTAL
CALIFORNIA (2019-20)	\$84,531	\$15,914	\$100,445
CRPUSD (2020-21)	\$68,438	\$19,054	\$87,492

## HOW YOU CAN HELP



## EMAIL CRPUSD SCHOOL BOARD

Tell The BOARD -  
"YOU CAN'T PUT STUDENTS  
FIRST IF YOU PUT TEACHERS  
LAST!"

Chrissa Gillies, **President:**  
Chrissa\_Gillies@crpusd.org

Joe Cimino, ~~Clerk:~~ *President*  
Joe\_Cimino@crpusd.org

Leffler Brown:  
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Mark Nelson:  
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Michelle Wing: *Clerk*  
Michelle\_Wing@crpusd.org

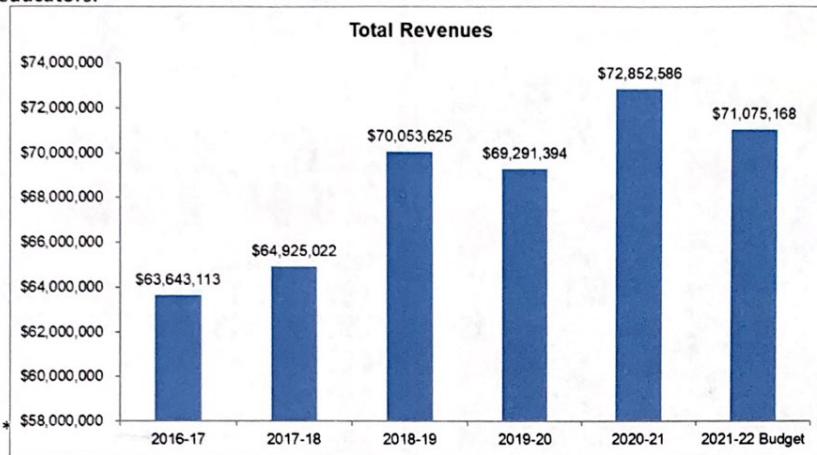
## SHARE FLYER ON FACEBOOK TWITTER INSTAGRAM

## MORE INFO RPCEA President

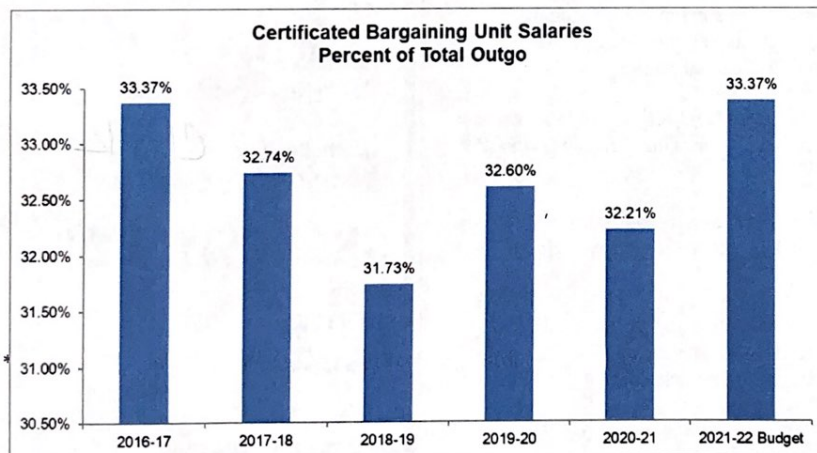
Denise Tranfaglia  
president@rpcea.org



Despite the District's 2021-22 Budget, total revenues are the highest in at least five years and have increased by almost \$10M in the last five years. It will almost certainly go up again this year with the Governor's proposed "all-time high" education budget, federal stimulus funds, and increasing property values. The District's Total Available Funds has the same trend. **Our district needs to prioritize its budget to attract & retain the best educators.**



RPCEA educators' salaries as a percentage of the budget is less than it was five years ago despite the Total Revenues & Total Available Funds going up by almost \$10M. The statewide average for this budget category "Certificated Bargaining Unit Salaries as a Percent of Total Outgo" is 37.23%. CRPUSD is at 32.21%.



Consider this chart below: A school district in Imperial County (along the Arizona, San Diego, & Mexico borders) the typical home value in September 2021 was \$294,487 according to Zillow. Compare this to CRPUSD where in Sonoma County the typical home value is \$769,431! It is obvious that **teachers need a wage increase to afford to live in the county they teach in.** This can happen with a change in board priorities!



"Business as usual is not acceptable and that is reflected in this strike vote. Frontline classroom educators, **who are closest to the students**, must be prioritized and not be an afterthought with leftovers in the budget. Our students will never get the education they deserve if teachers are not a priority and treated with respect."

**Joaquin Bernal, Teacher,  
Evergreen Elementary School**

DISTRICT	TOTAL SALARY SCHEDULE FTE	2019-20 FUNDING PER PUPIL	2019-20 P-2 ADA	HIGHEST SALARY OFFERED	LOWEST SALARY OFFERED	AVERAGE SALARY PAID
CRPUSD	292.21	\$12,823	5,403.77	\$84,260	\$42,021	\$63,878
Imperial Unif.	194.20	\$11,849	4,202.81	\$116,513	\$58,465	\$96,900